

1 POLICY: EMPLOYMENT

Aim

To ensure delivery of quality programmes that align with Association Montessori International (AMI) practices.

Montessori Children's House Wanaka is committed to employing well qualified, experienced and professional staff regardless of their gender, ethnicity or disability.

1.1 Statements

- 1.1.1 To promote good employment practices.
- 1.1.2 To provide a quality environment and ongoing Montessori professional development.
- 1.1.3 To ensure that employment is free from bias and based on equal opportunity principles.
- 1.1.4 Montessori Children's House Wanaka is committed to maintaining a workplace that is free of sexual and racial harassment and actively promote the use of non-sexist and non-racist language.
- 1.1.5 Montessori Children's House Wanaka is committed to the principles of the Treaty of Waitangi.